



BORGER CRANE HIRE AND RIGGING SERVICES

PTY LTD ABN 98 001 947 413



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8 Kalinya Close, Cameron Park NSW 2850
Phone: 02 4955 2429 Fax: 02 4953 2809

YOUNG WORKERS POLICY

Borger Crane Hire and Rigging Services Pty Limited will ensure that young workers are protected from the risk of injury or illness arising from workplace hazards. Special attention will be given to the needs of young workers as they lack experience and may not be familiar with workplace procedures.

Borger Crane Hire and Rigging Services Pty Limited will ensure young workers receive adequate information and training relating to work hazards and safe work practices and will give consideration to their age and experience.

Borger Crane Hire and Rigging Services Pty Limited will ensure that safe and suitable plant, equipment and a safe work environment is maintained at all times for all its employees.

All young workers will attend general industry induction, site specific induction and work activity induction along with training in the following:

- Hazard identification, risk assessment, appropriate controls and ongoing monitoring and review of risk management processes;
- Manual handling;
- Work environment;
- Hazardous substances;
- Electrical hazards;
- Noise management and control;
- Powered and non-powered mobile plant and equipment;
- Confined spaces.

Borger Crane Hire and Rigging Services Pty Limited will achieve this by ensuring adequate information, instruction and training is provided to young workers as well as on-going monitoring for all young workers employed by it.

Borger Crane Hire and Rigging Services Pty Limited Supervisors will ensure that all young workers are adequately trained and work under appropriate supervision.

Borger Crane Hire and Rigging Services Pty Limited supervision will include:

- Observation and evaluation of the competency of the young workers before they are allowed to use any powered tools;
- Young workers will be required to demonstrate competency in the safe use of all equipment, including working at heights - working from elevated platforms (Boom and Scissor type), mobile scaffolding/heavy duty scaffolding, fall arrest systems, etcetera;
- Young workers must never 'work alone' and must be supervised at all times.



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Borger Crane Hire and Rigging Services Pty Limited Manual Handling – Special Emphasis
Young workers will receive manual handling training to ensure they understand the correct manual handling techniques, including pushing, pulling, carrying, lifting etc. *(Young workers under the age of 18 years are not required to lift, lower or carry more than 16 kg without mechanical aids/dual lifting or other methods).*

SHAWN BORGER

20th August, 2012